



ACCELERATE THE WORKFORCE

ABOUT US >

ACCErate Apprenticeships is a U.S. Department of Labor (U.S. DOL) grant-funded initiative of the American Association of Port Authorities (AAPA) to expand apprenticeship opportunities in America's multimodal transportation, distribution and logistics (TDL)-connected supply chain.

OUR SERVICES >



PROGRAM EXPERTISE

Our team of apprenticeship experts can walk you through the key components of apprenticeship, design a program to meet your occupational needs, and secure buy-in from organizational leaders.



TECHNICAL ASSISTANCE/TOOLS

We deliver critical technical assistance across the entire spectrum of apprenticeship services including developing workplace learning plans and related education, building partnerships with key stakeholders, providing mentor training, customizing marketing and outreach materials, and more.



INCENTIVE FUNDING

ACCErate can provide limited, strategic funding for new or expanded apprenticeship programs. Funds can be utilized for program administration, related instruction costs, materials and tools, mentor training, and more.

WHY APPRENTICESHIP?

Apprenticeship provides employers with a proven strategy for long-term workforce development in critically-needed occupations. It provides apprentices with paid, on-the-job training and work-linked learning aligned with industry valued and academic credentials. On average employers earn **\$1.47 ROI** on every **\$1 invested** in apprenticeship; apprentice graduates earn **\$300,000** more over their careers than their non-apprentice peers. ***Apprenticeship is a Workforce Win-Win!***



For more information on how we can support your organization's apprenticeship efforts contact:
Barbara R. Murray, Executive Director | 757.401.8259 | brmurray.accelerate@aapa-ports.org

EMPLOYERS >

ACCEraterate was funded by U.S. DOL to help ports, multimodal transportation, distribution and logistics (TDL) and TDL-connected supply chain employers develop new or expanded apprenticeship programs. We are able to serve a wide scope of employers including those operating in:

- » aviation
- » aerospace
- » cybersecurity & IT
- » energy distribution
- » facilities security
- » freight (road)
- » ports
- » rail
- » shipbuilding & repair
- » third party logistics (3PL)
- » warehousing & distribution

OCCUPATIONS >

ACCEraterate develops apprenticeship programs for: (1) skilled trade & advanced manufacturing-related occupations, (2) IT/cyber-related occupations, and (3) supervisory & engineering-related occupations. Contact us to develop programs for these and other related occupations:

ADVANCED MANUFACTURING & TRADE-RELATED OCCUPATIONS

- » advanced manufacturing technician
- » airframe & powerplant (A&P) mechanic
- » avionics technician
- » designer/drafter
- » crane operator
- » diesel mechanic
- » dispatcher
- » electrician
- » facilities security officer
- » fleet maintenance technician
- » logistics analyst
- » industrial engineering technician
- » maintenance worker
- » mechanical technician
- » mechatronics technician
- » off shore technician
- » robotics technician
- » ROV/drone technician
- » sheet metal worker or inspector
- » supply chain analyst or manager
- » warehouse worker
- » welder

IT/CYBER OCCUPATIONS

- » cloud operations specialist
- » communications technician
- » computer systems analyst/manager
- » computer support specialist or technician
- » cybersecurity analyst
- » data analyst
- » database administrator or analyst
- » IT analyst or technician
- » IT business analyst
- » IT/cyber project manager
- » IT/cyber systems engineer
- » IT/cyber support professional
- » network analyst or administrator
- » network operations developer
- » web developer

SUPERVISORY & ENGINEERING OCCUPATIONS

- » supervisor/manager (production/planning, warehouse operations, industrial production, renewable energy, maintenance, etc.)
- » engineer (electrical, mechanical, marine, design, logistics, IT, welding, off shore, structural, subsea, etc.)
- » inspector (drone, wind turbine, drive train, tower, etc.)
- » foreman
- » logistics analyst
- » meteorologist
- » planner/estimator
- » project manager
- » surveyor
- » superintendent

“Apprentices are a great approach to growing a talented workforce. We are using apprenticeship to upskill and promote incumbent employees into supervisory and management roles. It’s good business to invest in people who are invested in your company.”

Rod Pickens, General Manager, WWS